

TERMS OF REFERENCE

for the consultant on legislation review and Rule of Law programme

Contract type: SSA

Contract duration: 3 months with possible extension

Location: Minsk, Belarus

Background:

UNICEF currently implements the 5th Country Programme of cooperation between UNICEF and the Government of the Republic of Belarus for 2016-2020.

Key programme strategies include delivering state-of-the-art international and national expertise for child-focused national development agenda, policy and legislation; forging a strategic partnership with the Government of Belarus, international community and civil society for comprehensive engagement in the areas of Rule of Law, Access to Justice and Justice for Children in particular; advising on innovations to close data gaps; generating evidence for informed decision-making; communicating for social change to address harmful promote child-friendly socio-cultural practices and beliefs; modeling innovative solutions and assessing cost-effective policy options; and providing technical assistance to develop the capacity of professionals.

One of UNICEF core roles is to advocate and influence the decisions in policies and strategies and provide technical support in legislative and normative framework development and revision in the best interest of children.

UNICEF Belarus will contract a consultant to provide services on legal advice for revision of the national legislation in selected areas and on technical expertise on the Rule of Law and Justice for Children constituting a significant part of the current Country Programme.

Major duties and responsibilities:

Under direct supervision of the UNICEF Representative and in close collaboration with relevant programme sections' chiefs the consultant will support UNICEF country Office in following:

- Desk review on selected legal issues related to the national legislation compliance, the country's obligations in the framework of the Convention on the Rights of the Child and its reporting and monitoring mechanisms as well as in regard to other international human rights instruments such as CEDAW, CRPD and treaty bodies, and to UPR as an integrated and comprehensive overview of the situation with human rights;
- Provision of the expertise and technical support to UNICEF on Rule of Law, Access to Justice and Justice for Children areas;
- Interaction and consultation with CSOs on legislative reform and Rule of law issues.

Tasks for the consultant will be discussed and planned in consultation with relevant sections.

Qualifications and required experience:

Education:

- Higher Degree in Law;
- Advanced academic degree in legal issues, lawmaking and relevant areas will be considered an asset;

Experience:

- At least 5 years of professional experience in lawmaking, judicial issues, national/or international consultancy on legislative and normative framework development and amendment;
- Experience in cooperation and interaction with government bodies, parliamentarians, think-tanks and non-governmental organizations.

Language Requirements: Fluency both in written and spoken English and Russian.

Functional competences:

- Strong management, coordination and facilitation skills;
- Ability to work in team and meet deadlines;
- Ability to collect, analyze and systematize received information;
- Good report writing skills;
- Strong communication skills (oral and written);
- Results oriented, flexible and problem solving skills;
- Ability to cope with pressure and setbacks;
- Excellent computer skills.

UNICEF supervisors:

The work of the consultant will be supervised by UNICEF Representative. The consultant will be working closely with relevant sections.

Terms of payments: Payments will be carried out in US Dollars on a monthly basis through a bank transfer to the consultant's account in accordance with the fulfilled tasks and approved reports.

Applicants should submit their applications in English to the attention of Larissa Dukhovnik by e-mail: ldukhovnik@unicef.org by **closing date of September 2, 2016 (Friday), 17:00**, to be eligible for consideration. Applications should contain the following documents:

- 1) A cover letter
- 2) P11 form

Applications received after the closing date will not be considered. Only short-listed candidates will be contacted.

For any clarification about the position please contact Larissa Dukhovnik at: +375 17 210 55 89.